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**Face to Face Academy**

**Board Meeting Notes**

**June 3, 2024**

Attendance included Academy School Board Members Bryan Bakke, Mike Nord, Shannon Lowe, Rachael Blawat, Rachael Blawat, and Willie Suttle. Also present for the meeting was Darius Husain (*Academy Director),* andTom Kigin (*Advisor to the Board Members.)* ***This Board Meeting was conducted both on campus and via Zoom so that all attendees could attend*.** Absent: Board Member Paul Roark

**1) Review of Agenda, Conflict of Interest Regarding Agenda Items**

There were no conflict of interest items noted.

**2) Period for Public Comments**

There were no Public Comments made to the Board.

**3) Board Calendar SY 25**

**Upon a motion duly made and seconded, the School Board Calendar of Meetings for 2024/25 was accepted as submitted.**

**4) MACS Membership SY 25**

**Upon a motion duly made and seconded, the Academy’s membership to MACS for 2024/25 was accepted as submitted.**

**5) Executive Director Review Approval and Statement on Academic Director**

Short discussion of the results of assessment data as it is linked to the schoolwide goal and how the results of the MCA math tests are linked to performance compensation pay.

Mr. Husain stepped out of the meeting during this Board discussion:

1. Mr. Nord stated that the Executive Director's review was completed in the same manner as in the past and that he had received all of the informal and formal assessments on the Executive Director’s position.
2. Open discussion on the process and all Board members gave their opinions of the results.
3. It is recommended that Mr. Husain receive 100% of compensation as assessed by the evaluative rubric and its resulting scores.

**Upon a motion duly made and seconded, the review and compensation pay for the Executive Director was accepted as submitted.**

Mr. Bakke stated that after the review of the Team Lead Teacher position, it is recommended that Jennifer Plum should be awarded full compensation in her position as the Academic Director.

**Upon a motion duly made and seconded, the review and compensation pay for the Academic Director Director was accepted as submitted.**

**6) Academy Program Report**

1. The fence will be installed over the June break.
2. Katie Kendrick was offered the art teacher position and Lucy Voller was active in the hiring process. Ms. Voller will provide mentoring and professional development in the transition process.

**Upon a motion duly made and seconded, the Board’s gratitude and recognition of Lucy Voller’s contributions to the Academy was accepted as submitted.**

1. Reminder: Graduation Ceremony on Thursday, June 6th at noon at the Wellstone Center.
2. The 25th anniversary will follow the graduation at King Coil at 4-7:00 p.m.
3. School resumes for students on July 8th.
4. The next Board meeting is scheduled for July 15th.

Meeting adjourned at 4:30 p.m.

Respectfully Submitted,

Bryan Bakke

Board Secretary